GENDER CONCEPTS

| Biological/Cultural Givens | | Self-Perception/Identity | | Incongruence | |
|--|---|--|---|--|--|
| Gender | | Gender Identity | | Transgender Identity | |
| Actual physical characteristics associated with being male, female or a variation. Based on chromosomes (XY, XX, XO, XYY or other variations), hormonal release patterns (cyclic or continuous), brain organization, response of target tissues to hormones, pubertal development and influence of drugs that sometimes affect primary and secondary physical characteristics. Typical: Male Female Less Typical: Intersex Turner syndrome Klinefelter " | | An individual's self-polabeling) of own physical generates and socializate and | ical gender, based on tion. not match the ider. ically known to the | When an individual's gender identity do not Example: person with female gendered bod gender identity of the Commonly used term "Transgender" (or "garansgender individuor without-medical in Typical: M ⇒ F Trans. F ⇒ M Trans. | ot match. In a typically male or ly but having the e other gender. It is gender dysphoria") The als may be pre-, post- |
| Gender Role | | Gender Role Identity | | Transgender Role Identity | |
| Gende | er Role | Gender Ro | ole Identity | | |
| Cultural messages & for appropriate behavindividual genders (i. females should" | social expectations viors/dress for | An individual's self-powhat is appropriate for gender, based on bio socialization. | erception regarding or his/her/their own | | gender role identity s, behaviors) does r role for persons |
| Cultural messages & for appropriate behavindividual genders (i. | social expectations viors/dress for e., "males should, tures) vary widely in r roles (some have now rigid/fluid these | An individual's self-powhat is appropriate for gender, based on bio | erception regarding or his/her/their own logy and may not match | When an individual's (self-perception, dres not match the gender | gender role identity s, behaviors) does r role for persons nder. n is transgender. ng is a behavior sexuals and others |

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SEXUAL ORIENTATION CONCEPTS

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| Biological/Cultural Givens | | Self-Perception/Identity | | Incongruence |
|---|--|---|--|--|
| Sexual Orientation | | Sexual Orientation | | <u></u> |
| 5 5. 5. <u>6</u> 5 5 6 5 6 5 6 6 6 6 6 6 6 6 6 6 6 6 6 | | Identity | | |
| An individual's actual feelings of attraction toward one gender (or both) for fulfilling his/her sexual, affectional, social, emotional and/or spiritual needs. Determinants are unknown for sure, but current research indicates one's S.O. is the result of an interaction of mostly biological and some environmental factors. Typical: Bisexual (attracted to both genders to some degree) Less Typical: Exclusively heterosexual Exclusively homosexual | | An individual's self-perception (and self-labeling) of his/her/their sexual orientation. Identity may or may not match the person's actual sexual orientation. Realization of gay/lesbian/bisexual orientation can occur anytime between early childhood to late adulthood. Sexual orientation identity can change over time. Typically: "I am heterosexual" ("straight") Less Typical: "I am gay" (if M) "I am lesbian" (if F) "I am bisexual" (M,F) | | When an individual's actual feelings of attraction (sexual orientation) and self-perception/labeling (sexual orientation identity) do not match. [Note: Many people engage in heterosexual or homosexual behavior, for various reasons, that does not match their actual orientation or identity.*] Examples: Heterosexual Identity but homosexual or bisexual orientation Gay identity but hetero or bisexual sexual orientation. |
| | | | | Bisexual Identity but heterosexual or homosexual sexual orientation |
| Sexual Orientation Role | | Sexual Orientation | | |
| | | Role Identity | | |
| Cultural expectations and stereotypes for different sexual orientations: (i.e., "heterosexuals should* gays should** lesbians should*** bisexuals should*** | | An individual's internalized messages, self-perception and self-labeling regarding what is appropriate for people with his/her/their sexual orientation. Role identity may or may not match the | | When an individual's <u>sexual orientation</u> <u>role identity</u> (self-perception, dress, behaviors) does not match the <u>social</u> <u>orientation role</u> expected of persons with that sexual orientation. |
| Cultures and subcultures vary widely in how rigid/fluid these expectations are. | | culture's expectations. Role identity may/can change over time. | | Examples: Heterosexual men who have sex with men (MSM); heterosexual women who have sex with women (WSW) |
| * marry, have kids**be promiscuous,not marry, not have kids | ***be non-sexual, be butch or femme ****choose! Be oversexed, flaky | "I am straight, therefore I should" "I am gay, therefore I should" "I am lesbian, therefore I should" "I am bisexual, therefore I should" | | More Examples: Gay or lesbian couples who have children. Heterosexuals who don't marry. "Macho" gay men; "lipstick" lesbians. |

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